

Industry representation guidelines for Forest Genetics Council (FGC) membership

This guideline is intended to function as a reference for Industry members of the FGC as terms rollover and vacancies arise on term appointments.

Essential expectations of Industry representatives:

- a) Attend, engage and contribute to FGC meetings;
- b) Understand the seed sale business and have an interest in advancing BC's Tree Improvement Program;
- c) Uphold the Chief Forester's FGC Terms of Reference; and
- d) Participate in FGC initiatives and committees, as time and availability permits.

In addition to the essential expectations, the following criteria should be assessed against vacancies to rank new candidates for Industry membership on the FGC:

1. Geographic distribution
2. Seed producer
3. Small seed user
4. Large seed user
5. Diversity and inclusivity objectives of the FGC
6. Aptitude for any specific expertise deemed necessary by existing industry representatives

Existing members will assist Industry Co-Chair in identifying potential candidates as terms roll over. A short biography and/or statement of interest from the candidate(s) will support the nomination, ultimately for the Ministry Co-chair and Provincial Chief Forester's consideration. Industry Co-Chair will confer with all current industry representatives to determine whether there is a good match with candidates and upcoming vacancies. In each case, the Industry Co-Chair will make a recommendation to Ministry Co-Chair, which will then be shared with the Forest Genetics Council for review prior to final recommendation and confirmation by the Provincial Chief Forester.

- I. If matches are agreed by consensus, then Industry Co-Chair makes recommendation(s) to FGC
- II. If not enough candidates, keep searching until roles are filled.
- III. If more candidates surface than current roles available:
 - Industry reps revisit qualifications in more detail and work towards consensus, if failing that:
 - Both Co-Chairs adjudicate and decide, which can include discussion with entire FGC for input, failing that:
 - Industry Co-Chair decides on recommendation(s) that the Ministry Co-Chair will take to the Provincial Chief Forester