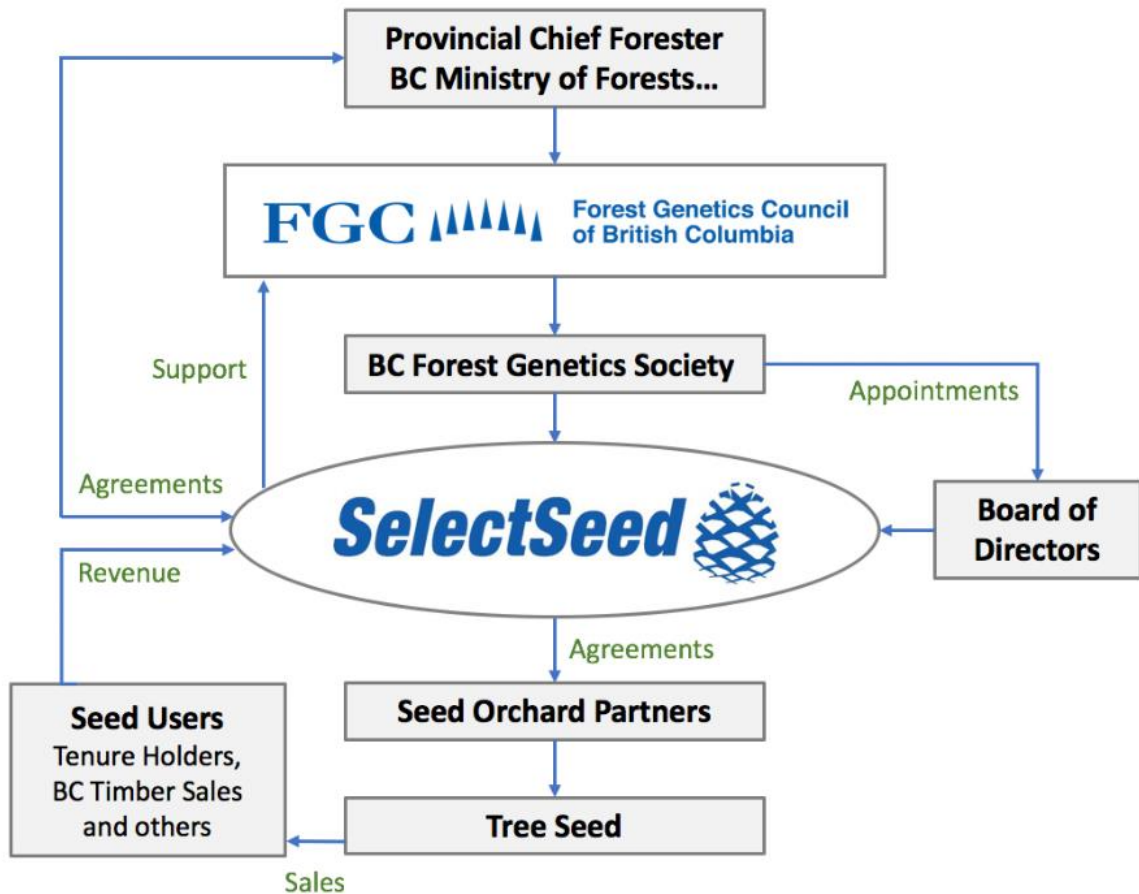


Governance of the Forest Genetics Council of BC, BC Forest Genetics Society, and Select Seed Company Ltd.



Draft v3

Prepared by Brian Barber, RPF
December 8, 2019

Executive Summary

The Forest Genetics Council of BC (FGC) is a multi-stakeholder advisory body appointed by the Provincial Chief Forester. FGC's mandate is to develop strategies, provide advice and coordinate activities to enhance the conservation, resilience and value of BC's forests. FGC is supported by three technical advisory committees (TACs): Conservation, Interior and Coastal.

The BC Forest Genetics Society was set up by the FGC to allow FGC to own property and undertake business operations. Only FGC Members are eligible to apply for membership in the BC Forest Genetics Society (Society). The Society is the sole shareholder and 100% owner of Select Seed Company Ltd. (SelectSeed).

SelectSeed's is a not-for profit company whose purpose is to help FGC achieve its goals for increasing the production and use of select seed. SelectSeed manages 13 orchards in partnership with five companies in the interior. Seed produced in these orchards is sold to persons with reforestation obligations. Seed-sale revenue is used to support SelectSeed's business operations, FGC, and the Ministry's tree breeding program. FGC also provides program management services to FGC.

FGC Members approve SelectSeed's annual business plans and, through the Society's representative, participate in the company's AGM and elect its Directors. All company profits must be used in accordance with SelectSeed's mandate and consistent with the promoting the purposes of the Society. The Bylaws of the Society, and the Articles of the Company preclude any Member, Director or Officer from realizing any personal gain or benefits.

Table of Contents

Executive Summary	ii
1. Introduction.....	1
3. Background.....	1
3. Forest Genetics Council of British Columbia	2
4. BC Forest Genetics Society:.....	5
5. Select Seed Company Ltd.	8
6. Summary.....	12
7. References.....	13

1. Introduction

This document outlines the purpose, history, organization, and relationships between the Forest Genetics Council of BC (FGC), the BC Forest Genetics Society (Society) and Select Seed Company Ltd. (SelectSeed). It also identifies duties and accountabilities of their Members and Directors, and their respective reporting requirements.

This overview has been prepared for new and existing FGC Members, Directors of the Society and SelectSeed, and others interested in the governance and structure of these organizations. References to governance articles are included through the document and listed in the last section.

3. Background

Tree improvement activities in British Columbia have been coordinated through multi-agency organizations for over 60 years. These include the Plus Tree Board (1960s-70s), and the Coastal and Interior Tree Improvement Councils (1970s to 1997). In 1998, the latter Councils were disbanded, and a tree improvement program review was initiated by the Chief Forester and led by Dale Draper.

The existing FGC, Society and SelectSeed governance structure emerged from this review in 1999. The legal construct was reviewed and endorsed by the BC Ministry of the Attorney General. Changes have occurred over the past two decades, but the organizations have remained largely the same due to their success and the continued interest and support from the Ministry, forest companies, academia and others.

The provincial forest genetics program is a collaborative effort between governments, forest industry and academia. All have important roles and responsibilities, some of which are independent from FGC and its organizational structure (next section).

The Provincial Chief Forester is authorized to establish Standards respecting tree seed used for Crown land reforestation. These standards include requirements to register, test and store seed at the Ministry's Tree Seed Centre. Persons with reforestation obligations must use select seed with a genetic worth of 5% or greater, if available. They must also use seed in accordance with new climate-based seed transfer standards.

These standards in part ensure the Province realizes its investments in tree improvement and seedling are adapted to climate (current and near future) of their planting site. Forest productivity gains are significant.

The Ministry leads tree breeding activities for a dozen commercial tree species. Parent trees identified through progeny tests provided to orchards managed by the Ministry, private companies, and SelectSeed (the latter through genetic resource access and use agreements). The 2010 Chief Forester's [Guiding Principles Respecting Public and Private Seed Orchard Management in BC](#) help guide these allocations.

Orchard managers sell their tree seed to forest tenure holders, BC Timber Sales, government programs (e.g. Forest for Tomorrow) and others. Seed prices established independently by orchard managers are intended to cover the cost of production.

Scientific research is also undertaken by the Ministry, Canadian Forest Service, universities and others to inform seed use standards, responses to climate-change, and conservation efforts. Forest companies also provide logistical support for genetic field trials.

Funding is derived from the Provincial and Federal governments, forest companies, seed sales, and granting agencies such as Genome BC and Genome Canada. The latter have made significant investments in forest genomics research, including associated social sciences, over the past decade. Collectively, approximately over \$20M is invested in forest genetics research and operations in BC annually.

Many of the above activities and associated policy discussions are coordinated under the auspices of the FGC and its technical advisory committees (TACs).

3. Forest Genetics Council of British Columbia

3.1 Purpose

FGC's purpose is to champion forest genetic resource management in British Columbia, oversee strategic and operational planning for the provincial forest genetic resource management program, and to advise the Provincial Chief Forester on forest genetic resource management policies and expenditures.

FGC also develops goals and performance measures aimed at enhancing the value, resilience and conservation of BC’s forests, and coordinates activities among stakeholders.

3.2 FGC Bylaws and Organization

FGC is an advisory body appointed by the Provincial Chief Forester. There are no existing statutes or regulations governing FGC. FGC is therefore not a legal entity (i.e. unincorporated) and serves at the pleasure of the Chief Forester. FGC decisions and recommendations are also not binding on the Chief Forester.

FGC business is conducted in accordance with traditions and practices that have evolved over the past six decades. FGC’s [Bylaws](#), last updated in 2012, outline its purpose, membership structure, advisory committees, meetings, and reports, FGC’s relationships with the Society and SelectSeed, and the duties of the FGC Program Manager.

FGC programs, plans, budgets and technical advisory committees (TACs) are aligned under FGC’s goals and objectives as described in its [Strategic Plan 2015-2020](#).

In 2017, FGC adopted the following governance and business planning model.

Process	FGC Strategic Plan 2015-2020				
Goals	Conservation	Resilience	Value		
Objective # and Performance Measure	1. Adequately conserve genetic diversity of all tree species...	2. By 2020 selection and transfer of all tree seed guided by CBST	3. Increase select seed use to 75% of total sown by 2020	4. Increase avg. genetic gain of select seed to 20% by 2020.	5. Increase use of seed with genetic gain for pest resistance to 50% of select seed sown by 2035.
Programs	1. Conservation	2. Resilience	3. Tree Breeding 4. Operational Tree Improvement (OTIP)		
Plans	2015-2020 Conservation Strategy	Genecology 5- year plan including AMAT	1. Species Breeding Priority Ranking and Matrix 2. 5-year Breeding Plans by Species or Spp. groups 3. Species Plans – included in annual business plans (seed supply and demand; orchard production targets)		
Budget lines within Program (examples)	Conservation Status Catalogue; Ex situ collections; Whitebark Pine; Extension	Provenance trials by spp. (Coast/Interior) AMAT, CBST , CoAdapTree Ext. & Dec. Support	Progeny trials by spp. - Coast and Interior OTIP Projects – Coast and Interior Extension and Decision support		
Governance	Forest Genetics Council of BC (FGC)				
Technical Advisory Committees	Genetic Conservation (GCTAC)	Coastal and Interior TACs (CTAC & ITAC)			
Subcommittees		Species Committees – Coast and Interior OTIP Review Committee – Provincial			

FGC is supported by three technical advisory committees (TACs). TACs provide operational and technical advice to FGC, and develop plans, project proposals and budgets for FGC's programs. These TACs include:

- Genetic Conservation TAC (GCTAC), which develop strategies, goals and status reports respecting the *in situ* and *ex situ* conservation of BC's forest tree species.
- Coastal and Interior TACs (CTAC and ITAC), which advise on breeding, genecology and other research priorities, develop species plans and budget recommendations for FGC's Breeding, Resilience and Operational Tree Improvement (OTIP) programs.

FGC may also establish other sub-committees to address shorter-term projects and needs.

FGC's Program Manager works with FGC's co-chairs, councilors and TACs to organize events and coordinate FGC's annual business planning process. The Program Manager also assists FGC with developing strategies, compiling FGC plans and reports, correspondence and maintaining the FGC's website (www.fgcouncil.bc.ca). Brian Barber, R.P.F., SelectSeed's CEO, serves as FGC's Program Manager in this dual role position.

3.4 FGC Members

FGC consists of 14 Members representing government, private forest companies and academia. Candidates are nominated by the group they represent or by other FGC Members. The Chief Forester reviews nominations and appoints Members for three-year terms, which may be extended.

The CTAC and ITAC chairs, which also serve on FGC, are nominated by FGC. The GCTAC chair is selected from within FGC. TAC chairs are responsible for appointing persons to their committees and seeking representation from various stakeholder groups.

FGC Members cannot send delegates to attend and vote at meetings on their behalf. Members who are unable to attend a meeting can transfer their proxy votes to another attending member.

FGC Members and their affiliations are identified on the FGC Contacts [webpage](#).

3.5 Meetings and Proceedings

FGC usually meets face-to-face in March for a business meeting and a fall field trip. Conference calls are held in June (in conjunction with the AGMs for the Society and SelectSeed), and early December. Additional conference calls are scheduled as required to discuss specific topics.

FGC meetings are chaired by its Co-chairs, and generally follow Robert's Rules of Order. [Conflict of Interest Guidelines](#) also assist FGC Members and its technical advisory

committees (TACs) in their deliberations and decision-making. Meeting agendas and minutes are prepared by the FGC Program Manager.

TACs traditionally hold one extension and one business meeting annually. The ITAC extension meeting, held in January or February each year, attracts over 60 participants. These meetings and presentations at silviculture workshops are the primary means of communicating the provincial genetics program to forest professionals and others.

FGC and its TAC meeting costs, including travel, are paid by SelectSeed, the Ministry, FGC Members and their employers, and sponsors.

3.6 Plans and Reports

FGC's goals and objectives are described in its [Strategic Plan 2015-2020](#). The strategic plan guides the development of annual business plans and activities.

FGC and TACs review and provide recommendations to the Ministry on the allocation of Land-based Investment Strategy (LBIS) funds directed to the provincial tree improvement program. The annual LBIS allocation has been \$2.5 million since 2015.

Progress towards achievement of FGC's strategic goals and other accomplishments are summarized in FGC's annual reports. See <http://www.fgcouncil.bc.ca/doc.html>

FGC also compiles and publishes Species Plans that include information about the breeding activities and seed orchards for each commercial tree species. Historical and future project seed production and seedlings needs are also included.

The species plans were based on geographic-based seed planning units (SPUs) which are no longer relevant under new climate-based seed transfer standards (CBST). New CBST species plans are in development.

4. BC Forest Genetics Society:

4.1 Purpose

The purposes of the Society, as identified in its Constitution, are to:

1. Facilitate cooperation among stakeholders involved in the use of tree seed and vegetative reforestation materials in British Columbia;
2. Advance the objectives set forth in the Forest Genetics Council Business Plan, as amended from time to time, for the production and use of tree seed and vegetative reforestation materials;
3. Advocate for the production and use of genetically improved tree seed and vegetative reforestation materials.

The primary purpose of the Society is, however, to serve as a legal entity enabling FGC to hold assets, including property, and undertake business to advance its objectives. The only property currently owned by the Society is 100% of the shares of SelectSeed. The Society is not restricted from conducting other business if within the scope of its purposes.

4.2 Incorporation, Constitution and Bylaws

The BC Forest Genetics Society was incorporated in 1999 and registered under the BC *Societies Act* (Incorporation # S0039965). The Society is governed by this act, its regulation and the Society's Constitution and Bylaws (posted at: <http://www.fgcouncil.bc.ca/governance-area1506.html>).

The Society's Constitution and Bylaws were amended in November 2018 to comply with the 2016 *Societies Act*. The following two paragraphs were moved from the Constitution to the end of the Bylaws

63. The Society shall carry out its purposes without purpose of gain for its Members and it shall use any profits or other accretions to the Society for promoting its purposes. This provision was previously unalterable.

64. The Society shall not operate for profit nor shall any part of its property be payable to, or otherwise made available, for the benefit of its Members. This provision was previously unalterable.

Despite these Bylaws concluding statements, they remain unalterable without the prior written consent of the Minister responsible for administration of section 118 of the *Forest and Range Practices Act*, as per section 18 of the *Societies Regulation* (B.C. Reg. 216/2015).

Further information regarding societies can be found on the BC Societies [website](#).

4.2 Members

Only persons appointed to the FGC by the Chief Forester are eligible to become Members of the Society (Bylaw 2(3)). Membership in the Society is not automatic upon appointment to FGC. Members must apply in writing and provide their consent to uphold the Constitution and comply with the Bylaws of the Society.

Membership applications (form available) are reviewed and accepted by a Director appointed by the Society's Officers.

4.3 Directors and Officers

At least three Directors must be elected by Society Members at each AGM (Bylaw 25(2)). The elected Directors subsequently confirm or elect among themselves the Officers of the Society (Bylaw 25(1)). Officers are President, Vice President, Secretary and Treasurer. If one person holds the latter two positions, there must be at least 5 Directors (Bylaw 44).

The Directors and Officers of the Society are currently:

- Pat Martin – President
- Domenico Iannidinardo – Vice President
- Shane Ford – Secretary
- Mark Hay - Treasurer

The *Societies Act* require Directors to act honestly and in good faith, and exercise the care diligence and skill of a reasonable person ([s. 53](#) Duties of Directors).

All Directors and Officers of the Society are protected under Directors' and Officers' Personal and Entity Liability Insurance purchased jointly with SelectSeed. The Society and SelectSeed also retain Commercial General Liability insurance.

4.4 Meetings and Proceedings

The Society conducts an annual general meeting (AGM) in conjunction with SelectSeed's AGM. The meeting agenda includes approval of minutes from the previous AGM, report of Society Directors, financial statement, appointment of accountant, and election of Society Directors. Elected Directors can elect a representative to vote on behalf of the Society at SelectSeed's AGM. These meetings are generally short and required to fulfill the legal requirements of a registered society.

4.5 Plans and Reports

The Society does not prepare a business plan as the only property owned by the Society is SelectSeed Ltd., which prepares its own business plan. The Society does, however, prepare a non-consolidated financial statement. The Societies total assets is \$25. The Society is also required to file an annual report with the BC Registrar of Companies and Societies within 30 days after an AGM. Society Member, Director and Officer names and addresses are recorded and reported.

Reports to the Registrar are submitted through the Society's and SelectSeed's law firm, [Johns Southward](#) located in Duncan, BC. This firm also serves as the legal address for the Society and SelectSeed and maintains their respective book of minutes.

5. Select Seed Company Ltd.

5.1 Purpose

SelectSeed's purpose is to assist FGC with achieving its goals, and make strategic capital investments that will expedite the production and delivery of genetically selected seed and vegetative material in accordance with the FGC Business Plan (FGC Bylaw 6(2)).

The Memorandum of Incorporation (1999) also states SelectSeed's business is restricted to forest genetic resource management and acquiring, producing and selling tree seed, and related purposes and activities. These related activities, described in FGC's Bylaw 7(3) and SelectSeed's annual business plans, include providing program management services to the FGC.

5.2 Incorporation and Articles

SelectSeed was incorporated under the *Company Act* on April 16, 1999 under the name Gen Seed Company Ltd. Incorporation # 583666. The company is not a Crown Corporation, nor a servant or agent of the Ministry.

In 2000, the company's name was changed to SelectSeed in 2000 following vandalization at two BC seed orchards committed by persons who wrongly believed the trees were genetically modified organisms (GMOs).

SelectSeed's Articles of Incorporation outline company's purpose and rules, including duties of Directors and Officers, meetings and proceedings, shares, and reporting.

The Articles were updated in 2005 following the repeal of the *Company Act* and during the transition to its replacement, the *Business Corporations Act*. The Articles are not posted on the FGC or SelectSeed websites but are provided to FGC Members and SelectSeed Directors upon appointment.

5.3 Multi-year agreement and MoUs with the Ministry

On March 1, 2001, SelectSeed entered into a multi-year agreement (MYA) with Forest Renewal BC (FRBC). The MYA ends on March 31, 2031 and cannot be terminated unilaterally by one of the parties except for events of default.

In January 2002, FRBC transferred its rights and benefits under the MYA to the Province of BC as represented by the Minister of Forests (Ministry).

In Feb 2004, the Ministry and SelectSeed updated several sections of the MYA through a Memorandum of Understanding (MoU). The MYA and MoU require SelectSeed's Annual Business Plans to be reviewed and approved by both SelectSeed's Board and FGC.

In 2004, an FGC secretarial services contract between the Ministry and Cortex Consulting ended. SelectSeed subsequently provided FGC with program management services and financial support for some activities. The FGC Bylaws were amended to

include the scope of these services, and their associated costs were included in SelectSeed's annual business plans and reports.

The MYA provides for contributing funding from FRBC up to a maximum of \$17M for approved eligible costs as identified SelectSeed's approved business plans. These funds, also known as accountable advances, were used to establish and maintain the seed orchards described in the next section.

SelectSeed is obligated to maintain records and provide the Ministry with an Accountable Advance Reconciliation Statement, along with an independent auditor's report, that identifies income and expenses, and the accountable advance balance at the end of each fiscal year.

SelectSeed is expected to generate a positive return on capital and become self-sufficient as soon as possible by generating revenue through seed sales and effectively managing expenditures. SelectSeed has received \$11,621,478 in accountable advances to-date under the MYA. It has been financially self-sufficient since the last payment received from the Ministry in March 2013. Net revenues have exceeded costs for the past several years.

SelectSeed retains ~\$1M cash reserve as security for unexpected events, and negative net income years. It also has accrued ~\$1M reserve to invest in new seed orchards.

As per the Company's purpose, the Society's Bylaws (s. 63), and the MYA any profits can only be used in support of the company's and Society's purposes and allocated in accordance with annual business plans approved by SelectSeed's Board and FGC.

In June 2015, SelectSeed entered a 3-year MoU with the Ministry to provide to \$100k per year for a tree breeder succession position. This agreement was extended for another 3 years in April 2018.

SelectSeed has also entered into Propagation Access, Material Transfer, and, most recently, Genetic Resource Access and Use Agreements with the Ministry. These agreements outline the terms and conditions for using scion, grafts and other materials provided by the Ministry for the purpose of establishing a seed orchard.

SelectSeed must also (and does) maintain commercial liability insurance, and name Ministry as an additional insured.

5.3 Seed Orchards

SelectSeed manages 13 orchards in partnership with five companies located in the BC interior: 7 lodgepole pine, 4 interior Douglas-fir and 2 interior spruce. Details regarding these orchards can be found on SelectSeed's [website](#) and in its annual business plans.

Each orchard is subject to a Long-Term Seed Orchard Agreement (LTSOA) described the terms for orchard establishment, management, annual work plans, rights to seed

produced, cost sharing and other obligations. LTSOAs include remedies and securities to protect SelectSeed’s orchard investments from events of default, including bankruptcy.

SelectSeed has LTSOAs with the following companies and locations:

1. PRT Growing Services (PRT) – Grandview Nursery, Armstrong
2. Hansinger Irrigation Ltd. (Hansinger) – Kettle River near Westbridge
3. Sorrento Nurseries Ltd. (Sorrento) – Sorrento
4. Tolko Industries Ltd. (Tolko) - Eagle Rock Division, Nursery, Armstrong
5. Vernon Seed Orchard Co. Ltd. (VSOC) - Vernon

Most LTSOAs were established between 2001 and 2002 and have 25-year terms, expiring between 2023 and 2026. LTSOAs contain confidential information and are not shared with the Ministry, Society or other parties.

SelectSeed sells its proportion of seed produced in these orchards to forest tenure holders, BC Timber Sales and government reforestation programs on a first-come, first-served basis. Most sales transactions are initiated via sowing requested entered in the Ministry’s Seed Planning and Registry System (SPAR).

5.5 Shareholder

The Articles of the Company identify the BC Forest Genetics Society as the company’s sole shareholder. All Class A (voting) and Class B (non-voting) shares of SelectSeed are held by the Society (i.e. Society Members are not individual shareholders). The Shareholder therefore holds one vote (and the only vote) at the company’s AGM.

5.6 Directors and Officers

The company’s Articles (Part 13) specify SelectSeed should have at least five Directors. The Directors are elected or appointed by SelectSeed’s sole shareholder, the Society, during the company’s AGM (Part 14). Directors are appointed for staggered two-year terms and are eligible for re-election or re-appointment (as per a June 14, 2019 resolution that amended Article 14.1(2)). The Directors elect the company’s Officers (President and Secretary) amongst themselves (Article Part 18).

SelectSeed’s current Board of Directors and Officers are:

1. Henry J. Benskin, RPF(Ret) – President
2. Kerry J. McGourlick, RPF – Secretary
3. James W. Burbee, RPF – Director

4. Rodney A. Willis, RPF(Ret) - Director
5. Jack Woods, RPF – Director

Directors receive remuneration at rates determined by the Shareholder and reimbursement of reasonable expenses incurred for meetings and committee-related work (Articles 13.5 and 13.6). The *Business Corporations Act* [s. 143](#) require Directors and Officers to act honestly and in good faith, and to exercise the care diligence and skill of a reasonable person.

Directors and Officers are insured under a Directors' and Officers' Personal and Entity Liability Insurance policy purchased annually by SelectSeed. The company also retains Commercial General Liability insurance. The Ministry is named as an additional insured.

5.7 Staff and Contractors

The Board is responsible for employing the company's only full-time position, Chief Executive Officer (CEO), and establishing annual expectations and remuneration for this position. The CEO is responsible for all aspects of the management and business of the Company, including financial planning, accounting, procedures, legal requirements, records, business planning, contracts, sales, and staffing. The CEO also provides program management services to the FGC.

Brian Barber, RPF, is the current CEO. He served as FGC Ministry Co-Chair and Ministry Director from 2009-16. SelectSeed also employs three other part-time staff. Hilary Graham, Manager, Seed Orchards; Jack Woods, Technical Advisor (and former CEO); and Bev Dilorio, Bookkeeper.

SelectSeed retains consultants and contractors to support the company, Society and FGC as required.

5.8 Meetings and Proceedings

The Board meets 3-4 times per year to provide the CEO with strategic direction, and review and approve plans and reports prepared by the CEO and the company's auditor.

The company's AGM is held in June (Article 18.3). The following persons are eligible to attend SelectSeed's AGM (Article 11.5):

- Shareholder: A representative B.C. Forest Genetics Society appointed by the Officers of the Society.
- SelectSeed's Board of Directors and Officers, including the CEO.
- SelectSeed's Auditor: Grant Thornton LLP, Duncan Office.
- SelectSeed's Lawyer: Johns Southward Glazier Walton & Margetts LLP, Duncan Office.

- Other persons invited by the Directors, which may include FGC Members and staff of the Office of the Chief Forester.

Since the SelectSeed has only one Shareholder, one attending representative from the Society constitutes a quorum for AGM (Article 11.3). The Shareholder representative votes in accordance with the majority wishes of Society Members.

The AGM agenda includes review of the previous AGM minutes, financial statements and annual report to end of the prior fiscal year, election or appointment of Directors, and appointment of an auditor for the current fiscal year.

5.9 Plans and Reports

The CEO prepares the company's annual business plans, annual reports, and financial statements audited by Grant Thornton (Duncan office). The business plan is approved by the Board and the Forest Genetics Council at their March meetings. The annual report, financial statements and auditor's report are reviewed and approved by the Board, and subsequently presented to the Shareholder for their review and acceptance at the company's AGM held in June.

SelectSeed also submits an Accountable Reconciliation Statement accompanied by the audited financial statements to the Ministry in accordance with MYA.

SelectSeed submits an annual report and reports any changes to Directors and Officers to the BC Registrar of Companies. These reports are submitted in April (corresponding with the company's incorporation anniversary date) through the company's lawyer.

The legal address and records of the company are located at Johns Southward Glazier Walton and Margetts, Barristers and Solicitors, #201, 64 Station St, Duncan, BC V9L 1M4

6. Summary

The FGC, Society and SelectSeed are integrated and integral components of the Provincial forest genetics program. The organizations' structure, governance documents and oversight statutes and regulations, collectively, serve to advance strategic goals and support both research and operations. They also facilitate transparent collaboration between government, industry and academia..

This model is also legally sound. The fact it has endured for over 20 years, is a demonstration of its robustness and success.

FGC, Society, and SelectSeed Members, Directors and Officers have a fiduciary responsibility to uphold the Bylaws and Articles of these organizations. Further reading of the documents identified in this report is encouraged to gain a better understanding of how these related organizations are respectively and collectively governed.

7. References

7.1 Forest Genetics Council

FGC website: <http://www.fgcouncil.bc.ca/>

[FGC Strategic Plans, Business Plans and Annual Reports](#)

[FGC Meeting Agendas and Minutes](#)

[FGC Bylaws](#)

[FGC Conflict of Interest Guidelines](#)

[Guiding Principles Respecting Public and Private Seed Orchard Management in BC](#)

7.2 BC Forest Genetics Society

[BC Forest Genetics Society Constitution – 21-Nov-2018](#)

[BC Forest Genetics Society Bylaws – 21-Nov-2018](#)

7.3 Select Seed Company Ltd website:

Website <http://www.selectseed.ca/>

SelectSeed Articles of Incorporation: Memorandum of Incorporation 1999,
Articles of the Company, 2005.

Multi-year agreement (MYA) between the Ministry and SelectSeed, 1999

Memorandums of Understanding between Ministry and SelectSeed, 2001, 2004 & 2018.